



**OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS** 



# 2021 Employment and Wage Report

Reported By: Alex Corn

Regional Workforce Analyst

<u>Email Alex</u>

<u>dcorn@dwd.in.gov</u>

Tel: 260.255.5098

1





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## 2021 Employment and Wage Report

## **Economic Growth Region 3**

Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, and Whitley Counties



OES		Estimated	Average	Pct. 10	Pct. 25	Median	Pct. 75	Pct. 90
Code	Occupation Title	Employment	Annual	Annual	Annual	Annual	Annual	Annual
Code		Employment	Wage	Wage	Wage	Wage	Wage	Wage
00-0000	Total all occupations	339,590	\$49,230	\$23,270	\$29,714	\$38,724	\$60,413	\$79,510
11-0000	Management Occupations	15 420	\$103,334	\$47,442	\$61,918	\$92 817	\$127,796	\$168 605
	Top Executives	•	•	\$38,846	\$61,385	. ,	\$133,627	· ,
	Chief Executives		\$224,389	\$63,428			\$360,473	
	General and Operations Managers		\$107,875		\$61,412		\$132,335	
11-1031	Legislators	80		\$17,224	\$18,043	\$38,214		\$101,890
44.0000	Advertising, Marketing, Promotions, Public Relations,		. ,					
11-2000	and Sales Managers	1,240	\$116,064	\$59,987	\$76,558	\$100,648	\$144,309	\$201,120
11-2011	Advertising and Promotions Managers	10	\$87,076	\$37,299	\$61,600	\$96,450	\$104,741	\$132,349
11-2021	Marketing Managers	310	\$123,437	\$62,418	\$80,067	\$101,442	\$155,762	\$186,485
11-2022	Sales Managers	830	\$115,716	\$50,124	\$76,280	\$99,112	\$153,086	\$204,689
11-2032	Public Relations Managers	60	\$96,842	\$57,637	\$64,128	\$96,620	\$105,380	\$153,770
11-2033	Fundraising Managers	30	\$101,726	\$58,942	\$62,613	\$78,617	\$128,591	\$211,303
	Operations Specialties Managers	3,750	\$108,015	\$60,777	\$76,733	\$99,871	\$128,911	\$165,970
11-3012	Administrative Services Managers	640	\$98,620	\$53,858	\$61,918	\$79,190	\$121,348	\$165,577
	Facilities Managers	170	\$85,726	\$53,833	\$61,453	\$78,470	\$100,928	\$128,457
	Computer and Information Systems Managers	470	\$126,882	\$79,369	\$99,064	\$122,209	\$154,720	\$171,774
	Financial Managers		\$119,791	\$61,027	\$78,395		\$154,233	
	Industrial Production Managers	940	\$100,227	\$61,119	\$77,298	\$97,904	\$122,066	\$153,179
	Purchasing Managers	140	\$107,727	\$60,865	\$76,280		\$129,110	
	Transportation, Storage, and Distribution Managers	200	<u> </u>	\$60,312	\$76,097		\$114,860	
	Compensation and Benefits Managers		\$114,375	\$79,190	\$79,453		\$129,708	
	Human Resources Managers	250	\$110,821	\$74,336	\$79,453	\$101,442	\$128,911	\$158,090
	Training and Development Managers	60		\$60,503	\$75,752		\$101,442	
	Other Management Occupations	4,630	\$87,117	\$44,869	\$60,402		\$102,078	
11-9021	Construction Managers	440	\$97,716	\$58,949	\$68,659	\$96,060	\$121,759	\$153,109
11-9031	Education and Childcare Administrators, Preschool and Daycare	60	\$46,654	\$36,753	\$37,014	\$44,301	\$59,038	\$60,560
11-9032	Education Administrators, Kindergarten through Secondary	660	\$87,628	\$61,519	\$78,218	\$80,914	\$100,782	\$104,082
	Education Administrators, Postsecondary	370		\$40,950	\$51,133		\$100,144	
	Education Administrators, All Other	20	\$68,793	\$36,975	\$47,955	\$63,737		\$112,246
11-9041	Architectural and Engineering Managers	420		\$79,970	\$99,342		\$136,243	
	Food Service Managers	540	\$59,621	\$35,799	\$47,368	\$60,581	\$64,758	\$80,423
11-9072	Entertainment and Recreation Managers, Except Gambling	20	\$54,282	\$30,320	\$38,776	\$38,776	\$60,118	\$99,557
	Lodging Managers	50	\$44,804	\$29,565	\$36,400	\$38,488	\$47,766	\$75,656
11-9111	Medical and Health Services Managers	1,040	\$106,076	\$60,854	\$78,262	\$99,863	\$127,837	\$163,760
11-9121	Natural Sciences Managers	40	\$89,347	\$47,244	\$58,259	\$79,971	\$102,689	\$166,862
11-9131	Postmasters and Mail Superintendents	40	\$86,084	\$76,227	\$78,559	\$82,609	\$89,819	\$99,445
11-9141	Property, Real Estate, and Community Association Managers	300	\$55,891	\$31,120	\$41,353	\$48,228	\$62,666	\$78,097
11-9151	Social and Community Service Managers	270	\$61,169	\$37,206	\$47,403	\$59,791	\$77,242	\$95,156
	Emergency Management Directors	20		\$37,910	\$47,385	\$48,146	\$63,961	\$99,334
	Funeral Home Managers	30		\$46,682	\$48,729	\$62,193	\$77,802	\$96,475
	Personal Service Managers, All Other	20		\$28,143	\$29,572	\$47,994		\$126,372
	Managers, All Other	280		\$37,512	\$48,233	\$77,620	\$122,066	
	Business and Financial Operations Occupations	14,030		\$37,479	\$47,958	\$61,690		\$101,936
	Business Operations Specialists	9,210	4	\$37,424	\$47,461	\$61,292	\$78,106	\$99,813
13-1011	Agents and Business Managers of Artists, Performers, and Athletes	<u> </u>	\$78,172	\$49,689	\$49,689		\$130,934	
13-1020	Buyers and Purchasing Agents	1,110	\$60,368	\$37,609	\$47,534	\$57,583	\$75,665	\$87,598
	Superior and Fundaming regords	1,110	<b>\$00,000</b>	ψο,,οοο	ψ11,00 <del>1</del>	<del>-</del> +	ψ. 0,000	¥0.,000

OES	Occupation Title	Estimated	Average Annual	Pct. 10 Annual	Pct. 25 Annual	Median Annual	Pct. 75 Annual	Pct. 90 Annual
Code	Sociapanon Thio	Employment	Wage	Wage	Wage	Wage	Wage	Wage
	Claims Adjusters, Examiners, and Investigators	370	. ,	\$40,282	\$48,477	\$62,211	\$78,038	\$99,813
	Compliance Officers Cost Estimators	330 580	\$67,521 \$67,449	\$37,609 \$38,685	\$47,958 \$49,062	\$61,402 \$62,885	\$80,662 \$80,242	\$102,678 \$99,813
	Human Resources Specialists	1,690	\$57,837	\$36,125	\$39,565	\$50,123	\$64,629	\$86,872
	Labor Relations Specialists	380	\$71,624	\$19,587	\$38,993	\$64,168		\$123,389
	Logisticians	170	\$72,800	\$44,528	\$51,160	\$63,395		\$124,794
	Project Management Specialists	700	\$83,003	\$48,285	\$61,627		\$100,962	
	Management Analysts Meeting, Convention, and Event Planners	1,090 110	\$73,432 \$46,004	\$39,197 \$25,222	\$50,131 \$31,065	\$64,191 \$46,967	\$82,514 \$61,269	\$104,732 \$64,473
	Fundraisers	230	\$53,269	\$30,350	\$38,608	\$49,700	\$62,040	\$79,866
13-1141	Compensation, Benefits, and Job Analysis Specialists	80	\$60,690	\$38,993	\$48,477	\$59,939	\$64,629	\$80,997
	Training and Development Specialists	620	\$58,882	\$30,350	\$39,852	\$60,857	\$77,945	\$82,462
_	Market Research Analysts and Marketing Specialists	1,260 430	\$58,263 \$62,024	\$31,066 \$38,993	\$39,556 \$47,434	\$50,503 \$59,900	\$68,735 \$77,429	\$82,462 \$90,264
	Business Operations Specialists, All Other  Financial Specialists	4,820	\$71,175	\$37,915	\$48,467	\$62,261		\$105,498
	Accountants and Auditors	2,300	\$72,882	\$44,953	\$50,107	\$63,513		\$103,971
13-2020	Property Appraisers and Assessors	190	\$50,927	\$29,921	\$38,738	\$47,039	\$60,441	\$77,301
	Budget Analysts	40	\$87,433	\$47,964	\$75,404	\$84,542		\$124,794
	Credit Analysts Financial and Investment Analysts	110 270	\$59,382 \$79,825	\$39,268 \$49,482	\$48,477 \$61,845	\$50,092 \$73,909	\$63,024 \$98,387	\$80,662 \$120,917
	Personal Financial Advisors	530	\$87,062	\$39,980	\$48,285		\$101,850	
	Insurance Underwriters	290	\$70,632	\$49,360	\$50,108	\$63,522		\$101,226
	Financial Risk Specialists	80	\$74,593	\$48,260	\$59,847	\$71,802		\$124,592
	Financial Examiners	30	\$53,137	\$39,742	\$39,980	\$39,980	\$65,080	\$94,980
	Credit Counselors	90	\$40,904	\$30,514	\$34,024	\$37,469	\$47,559	\$60,980
	Loan Officers  Tay Evanginers and Callacters, and Revenue Agents	640 20	\$68,611 \$61,066	\$29,572 \$32,613	\$34,760 \$47,500	\$51,122 \$60,173	\$80,242 \$76,999	\$127,161 \$89,522
	Tax Examiners and Collectors, and Revenue Agents Tax Preparers	190	\$44,063	\$23,806	\$29,606	\$47,733	\$50,156	\$65,946
	Financial Specialists, All Other	30	\$66,635	\$39,773	\$47,419	\$61,635		\$102,214
	Computer and Mathematical Occupations	5,270	\$75,805	\$38,843	\$49,459	\$69,509		\$125,342
	Computer Systems Analysts	620	\$84,395	\$50,078	\$62,064		\$101,277	
	Information Security Analysts	90	\$87,915	\$50,078	\$64,188		\$101,277	
	Computer Network Support Specialists Computer User Support Specialists	360 1,060	\$68,719 \$50,691	\$39,426 \$29,963	\$50,279 \$38,506	\$63,444 \$48,118	\$81,509 \$61,483	\$100,892 \$75,695
	Computer Network Architects	250	\$91,805	\$50,487	\$78,091		\$105,462	
	Database Administrators	100	\$72,650	\$45,493	\$48,851	\$64,139		\$104,994
	Database Architects	70	\$89,229	\$48,500	\$61,071	\$80,807	\$103,625	\$134,762
_	Network and Computer Systems Administrators	540	\$75,935	\$47,738	\$59,980	\$71,425		\$118,398
	Computer Programmers	210	. ,	\$47,547	\$55,989	\$77,736 \$96,980	\$96,929	
	Software Developers Software Quality Assurance Analysts and Testers	1,040	\$97,590 \$76,469	\$61,071 \$46,459	\$76,850 \$59,764	\$76,039	\$126,531 \$96,325	
	Web Developers	180	\$55,722	\$33,544	\$33,544	\$49,804	\$76,058	\$96,432
15-1255	Web and Digital Interface Designers	110	\$66,503	\$31,050	\$48,072	\$63,045	\$81,509	\$103,837
	Computer Occupations, All Other	160	· ·	\$29,717	\$37,870	\$54,472		\$123,492
	Mathematical Science Occupations	360	\$78,673	\$48,117	\$52,952	\$64,011		\$127,049
	Actuaries Operations Research Analysts		\$127,842 \$75,730	\$61,547 \$48,193	\$81,161 \$60,208	\$118,803 \$64,011		\$212,684
	Data Scientists	170	\$70,877	\$39,114	\$48,445	\$62,040		\$104,994
	Architecture and Engineering Occupations	5,720		\$47,525	\$59,603	\$77,343		\$125,124
	Architects, Surveyors, and Cartographers	300		\$38,283	\$48,889	\$62,316		\$100,290
	Architects, Except Landscape and Naval	160		\$48,822	\$61,455	\$77,882		\$123,832
	Landscape Architects Surveyors	50 80	\$50,648	\$38,283	\$38,283	\$38,692	\$61,964	\$77,208 \$97,446
_	Engineers	3,880	\$65,607 <b>\$89,658</b>	\$37,962 <b>\$50,870</b>	\$48,359 <b>\$63,754</b>	\$62,344 <b>\$80,502</b>	\$78,960 <b>\$101,952</b>	
	Aerospace Engineers		\$136,504			\$127,904		
_	Bioengineers and Biomedical Engineers		\$83,152	\$58,609	\$63,695		\$104,339	
	Chemical Engineers		\$119,115	\$78,673		\$105,439		
	Civil Engineers		\$81,325	\$55,857	\$61,979	\$78,505		\$118,548
	Computer Hardware Engineers Electrical Engineers		\$113,143 \$100,070	\$50,057 \$61,832	\$82,073 \$77,319	\$104,789 \$97,127	\$133,991 \$125,124	
	Electronics Engineers, Except Computer		\$111,558	\$71,753		\$101,952		
	Environmental Engineers	40		\$61,579	\$77,843		\$103,922	
17-2111	Health and Safety Engineers, Except Mining Safety	10	\$95,299	\$77,063	\$78,200	\$81,636	\$95,343	\$151,472
	Engineers and Inspectors Industrial Engineers	1,720	\$83,331	\$49,971	\$63,368		\$100,209	
	Materials Engineers		\$81,707	\$47,141	\$48,606	\$79,242		\$129,648
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OES Code	Occupation Title	Estimated Employment	Average Annual	Pct. 10 Annual	Pct. 25 Annual	Median Annual		
			Wage	Wage	Wage	Wage	Wage	Wage
	Mechanical Engineers Engineers, All Other	770 200	\$86,261 \$107,483	\$59,261 \$48,258	\$63,754 \$60,382	\$79,242 \$81,667		\$125,124 \$199,584
17-3000	Drafters, Engineering Technicians, and Mapping	1,540	\$56,294	\$37,640	\$47,288	\$49,524	\$63,044	\$78,942
	Technicians Architectural and Civil Drafters	170	\$57,053	\$37,726	\$47,854	\$49,524	\$74,161	\$78,394
	Electrical and Electronics Drafters	30	\$54,166	\$37,728	\$45,460	\$47,990	\$60,389	\$76,033
	Mechanical Drafters	260	\$53,304	\$30,522	\$40,870	\$49,524	\$61,633	\$75,538
	Drafters, All Other	10	\$43,744	\$36,339	\$37,728	\$37,728	\$48,359	\$49,306
17-3021	Aerospace Engineering and Operations Technologists and Technicians	**	\$62,107	\$49,524	\$49,971	\$63,754	\$63,754	\$81,119
17-3022	Civil Engineering Technologists and Technicians	90	\$64,032	\$37,401	\$48,180	\$60,470	\$78,688	\$95,365
17-3023	Electrical and Electronic Engineering Technologists and Technicians	190	\$57,406	\$37,884	\$46,604	\$53,923	\$63,212	\$78,208
17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	20	\$75,730	\$46,284	\$50,614	\$76,402		\$102,524
	Environmental Engineering Technologists and Technicians Industrial Engineering Technologists and Technicians	10	\$69,259	\$47,794	\$48,443	\$62,436	\$75,317 \$61,483	\$104,231
	Mechanical Engineering Technologists and Technicians  Mechanical Engineering Technologists and Technicians	360 120	\$54,554 \$55,228	\$37,728 \$38,407	\$47,854 \$47,854	\$49,524 \$51,435	\$61,483	\$76,030 \$73,260
	Calibration Technologists and Technicians	120	\$62,466	\$37,613	\$47,525	\$48,970	\$75,041	\$94,654
17-3029	Engineering Technologists and Technicians, Except Drafters, All Other	30	\$53,908	\$38,800	\$47,854	\$48,705	\$61,483	\$71,019
17-3031	Surveying and Mapping Technicians	90	\$48,850	\$29,663	\$37,518	\$46,385	\$58,663	\$75,024
19-0000	Life, Physical, and Social Science Occupations	1,410	\$66,320	\$37,726	\$47,948	\$61,861		\$101,277
	Life Scientists	310	\$68,859	\$41,244	\$48,436	\$62,040		\$101,277
	Food Scientists and Technologists	20	\$62,325	\$38,935	\$40,386	\$54,154	\$63,541	\$96,442
	Soil and Plant Scientists	20	\$51,726	\$31,584	\$36,940	\$37,726	\$77,381	\$80,580
	Zoologists and Wildlife Biologists	20	\$55,533	\$41,244	\$44,519	\$51,160	\$59,798	\$75,037
	Biological Scientists, All Other	10	\$77,792	\$54,620	\$54,620	\$79,230	\$95,483	\$97,240
	Conservation Scientists  Medical Scientists, Except Epidemiologists	**	\$69,191 \$72,714	\$37,673 \$48,436	\$51,329 \$48,436	\$70,509 \$62,040	\$85,930 \$79,242	\$95,076 \$101,277
_	Physical Scientists	140	\$74,562	\$38,935	\$49,638	\$64,552		\$106,570
	Chemists	60	\$77,729	\$49,292	\$60,285	\$78,750	\$93,865	\$119,330
	Environmental Scientists and Specialists, Including Health	60	\$57,478	\$38,174	\$38,935	\$52,665	\$65,285	\$79,949
	Social Scientists and Related Workers	350	\$75,501	\$40,201	\$58,308	\$64,195		\$113,049
19-3033	Clinical and Counseling Psychologists	140	\$79,405	\$46,842	\$58,308	\$63,516	\$100,124	\$126,153
	School Psychologists	40	\$61,294	\$30,057	\$52,527	\$61,861	\$75,389	\$80,036
	Psychologists, All Other	40	\$90,279	\$40,149			\$119,345	
	Urban and Regional Planners	80	\$68,177	\$47,948	\$60,285	\$65,535 <b>\$47,708</b>	\$78,195	\$78,496
	Life, Physical, and Social Science Technicians Agricultural Technicians	<b>320</b>	<b>\$48,285</b> \$40,802	<b>\$31,191</b> \$29,084	<b>\$37,586</b> \$31,191	\$31,191	<b>\$60,064</b> \$49,225	<b>\$64,700</b> \$61,293
	Biological Technicians	10	\$39,634	\$31,320	\$31,320	\$39,807	\$49,133	\$50,216
	Chemical Technicians		\$48,156	\$36,197	\$38,320	\$47,708	\$50,665	\$64,052
19-4042	Environmental Science and Protection Technicians, Including Health		\$48,403	\$33,271	\$37,572	\$47,648	\$60,064	\$60,630
19-4092	Forensic Science Technicians	30	\$59,278	\$47,682	\$47,857	\$60,064	\$74,921	\$75,689
19-4099	Life, Physical, and Social Science Technicians, All Other	60	\$52,245	\$37,476	\$37,586	\$49,203	\$60,749	\$71,104
19-5000	Occupational Health and Safety Specialists and Technicians	280	\$68,540	\$43,597	\$50,286	\$62,935	\$80,820	\$100,601
	Occupational Health and Safety Specialists	190	\$68,923	\$45,091	\$50,286	\$63,976	\$80,820	\$100,124
	Occupational Health and Safety Technicians	90	\$67,733	\$38,864	\$51,016	\$60,749	\$83,002	\$102,251
21-0000	Community and Social Service Occupations	4,910	\$47,400	\$29,559	\$37,342	\$44,286	\$58,531	\$75,579
21-1000	Social Service Specialists	4,710	\$47,391	\$29,566	\$37,422	\$43,471	\$58,370	\$75,580
	Educational, Guidance, and Career Counselors and Advisors	580	\$52,130 \$51,342	\$37,196	\$39,876 \$40,871	\$48,985	\$61,398 \$61,404	\$77,729
	Marriage and Family Therapists Rehabilitation Counselors	160 170	\$51,342 \$44,103	\$37,254 \$29,375	\$32,031	\$49,983 \$39,364	\$47,708	\$64,315 \$79,454
21-1018	Substance abuse hehavioral disorder, and mental health	670	\$49,920	\$29,823	\$37,456	\$46,365	\$60,010	\$78,184
21-1019	Counselors, All Other	**	\$61,272	\$32,110	\$60,749	\$60,749	\$77,148	\$77,148
	Child, Family, and School Social Workers	900	\$44,694	\$31,342	\$38,763	\$41,807	\$48,146	\$60,548
	Healthcare Social Workers	540	\$54,730	\$37,726	\$45,012	\$50,847	\$62,226	\$78,349
	Mental Health and Substance Abuse Social Workers	100	\$43,359	\$31,287	\$37,779	\$39,696	\$48,084	\$50,616
	Social Workers, All Other	90	\$75,039	\$54,620	\$66,106	\$77,762	\$85,228	\$92,438
	Health Education Specialists	170	\$60,003	\$37,726	\$47,894	\$61,483	\$78,349	\$78,969
	Probation Officers and Correctional Treatment Specialists	260	\$56,166	\$38,084	\$48,625	\$61,496	\$61,861	\$78,184
	Social and Human Service Assistants	880	\$34,129	\$24,383	\$28,982	\$31,119	\$38,731	\$47,546
_	Community and Social Service Specialists All Other	120	\$42,428	\$23,220	\$31,322	\$39,041	\$47,708	\$77,148
21-1099	Community and Social Service Specialists, All Other	00	\$41,594	\$29,332	\$29,332	\$38,591	\$49,688	\$61,559

OES	Occupation Title	Estimated	Average Annual	Pct. 10 Annual	Pct. 25 Annual	Median Annual		Pct. 90 Annual
Code		Employment	Wage	Wage	Wage	Wage	Wage	Wage
	Religious Workers	200	\$47,594	\$24,383	\$36,882	\$48,137	\$60,749	\$64,315
21-2011	Directors, Religious Activities and Education	140 40	\$51,005 \$44,717	\$31,154 \$22,546	\$39,696 \$30,567	\$49,394 \$39,033	\$60,749 \$49,607	\$72,178 \$62,827
	Religious Workers, All Other	20	\$27,699	\$17,101	\$22,520	\$24,383	\$29,701	\$48,508
23-0000	Legal Occupations	1,590	\$91,358	\$37,308	\$47,583	•	\$127,950	•
	Lawyers, Judges, and Related Workers		\$124,918	\$61,371			\$158,768	
	Lawyers Judges, Magistrate Judges, and Magistrates		\$124,312 \$141,265	\$61,421 \$84,915			\$158,768 \$158,768	
	Legal Support Workers	<b>690</b>	\$48,175	\$30,783	\$37,309	\$47,483	\$60,515	\$62,947
	Paralegals and Legal Assistants	570	\$49,317	\$35,707	\$37,337	\$47,606	\$60,749	\$66,089
23-2093	Title Examiners, Abstractors, and Searchers	110	\$38,477	\$29,663	\$30,541	\$37,499	\$44,548	\$48,409
	Legal Support Workers, All Other	10	\$81,979	\$52,749	\$55,089		\$110,609	
	Educational Instruction and Library Occupations	17,270	•	\$23,358	\$30,048	•		\$78,220
	Postsecondary Teachers Business Teachers, Postsecondary	<b>2,610</b> 170	<b>\$82,433</b> \$99,576	<b>\$40,041</b> \$48,997	<b>\$50,513</b> \$62,970		<b>\$100,281</b> \$127,351	
	Computer Science Teachers, Postsecondary	70	\$83,391	\$46,372	\$64,691		\$100,336	
	Mathematical Science Teachers, Postsecondary	80	\$81,198	\$48,322	\$50,779	\$65,249	\$99,830	
25-1032	Engineering Teachers, Postsecondary	90	\$106,681	\$65,825			\$131,216	
	Biological Science Teachers, Postsecondary	90	\$76,411	\$46,508	\$50,705	\$65,558	\$83,379	
	Chemistry Teachers, Postsecondary	50	\$83,658	\$51,134	\$60,227	\$78,112	\$99,805	
	Physics Teachers, Postsecondary  Economics Teachers, Postsecondary	40	\$84,248 \$144,817	\$61,476 \$52,921	\$63,474 \$79,829		\$101,014 \$176,269	
	Political Science Teachers, Postsecondary	50	\$83,053	\$49,851	\$65,415		\$100,682	
	Psychology Teachers, Postsecondary	70	\$84,932	\$47,206	\$49,695		\$100,240	
	Sociology Teachers, Postsecondary	40	\$88,780	\$44,502	\$62,747	\$78,820	\$100,576	\$126,592
	Health Specialties Teachers, Postsecondary	130	\$91,209	\$49,420	\$63,505		\$100,347	
	Nursing Instructors and Teachers, Postsecondary	90	\$78,801	\$49,481	\$60,572	\$63,134	-:	\$122,635
	Education Teachers, Postsecondary Social Work Teachers, Postsecondary	120 20	\$69,638 \$74,116	\$38,926 \$47,870	\$49,182 \$59,575	\$62,688 \$63,134		\$102,243 \$122,860
	Art, Drama, and Music Teachers, Postsecondary	200	\$77,347	\$39,416	\$48,894	\$65,249		\$125,749
	Communications Teachers, Postsecondary	90	\$78,282	\$50,441	\$60,048	\$65,249		\$123,775
25-1123	English Language and Literature Teachers, Postsecondary	120	\$73,374	\$48,178	\$50,765	\$65,249		\$102,651
	Foreign Language and Literature Teachers, Postsecondary	60	\$67,665	\$40,679	\$49,404	\$61,880	\$80,777	\$99,987
	History Teachers, Postsecondary	50	\$82,663	\$49,615	\$63,375	\$79,110	\$100,385	
	Philosophy and Religion Teachers, Postsecondary  Career/Technical Education Teachers, Postsecondary	80 290	\$82,457 \$60,037	\$49,182 \$38,513	\$62,878 \$47,074	\$78,719 \$49,481		\$127,186 \$102,243
	Postsecondary Teachers, All Other	490	\$91,376	\$24,525	\$49,497	\$79,022	\$105,984	<u> </u>
	Preschool Flementary Middle Secondary and Special							
25-2000	Education Teachers	8,660	\$51,383	\$37,543	\$40,204	\$49,164	\$61,398	\$65,105
	Preschool Teachers, Except Special Education	570	\$30,772	\$21,841	\$23,481	\$28,660	\$34,984	\$46,040
	Kindergarten Teachers, Except Special Education Elementary School Teachers, Except Special Education	200 3,360	<u> </u>	\$38,143 \$38,188	\$46,319 \$40,204	\$49,311 \$48,379	\$60,550 \$61,059	\$64,621 \$63,229
	Middle School Teachers, Except Special and							
25-2022	Career/Technical Education	1,520	\$54,515	\$38,742	\$47,556	\$49,738	\$61,856	\$75,859
25-2031	Secondary School Teachers, Except Special and	2 110	\$53,513	\$38,633	\$46,521	\$49,580	\$61,795	\$75,320
	Career/Technical Education							
	Career/Technical Education Teachers, Secondary School Special Education Teachers, Preschool	280 30	\$61,904 \$57,906	\$49,737 \$24,535	\$49,738 \$47,902	\$63,124 \$49,788	\$63,125 \$76,536	\$79,919 \$86,968
	Special Education Teachers, Kindergarten and Elementary							
25-2052	School	230	\$49,465	\$37,945	\$40,203	\$48,379	\$59,360	\$64,205
	Special Education Teachers, Middle School	150	\$52,079	\$36,009	\$44,947	\$49,737	\$60,806	\$79,371
	Special Education Teachers, Secondary School	180	\$53,176	\$37,938	\$47,731	\$49,738	\$62,171	\$77,729
	Special Education Teachers, All Other	20		\$31,447	\$40,014	\$40,014	\$61,398	\$73,317
25-3000	Other Teachers and Instructors  Adult Basic Education, Adult Secondary Education, and	2,230	\$34,136	\$21,741	\$23,674	\$29,897	\$38,071	\$49,887
25-3011	English as a Second Language Instructors	60	\$58,644	\$44,636	\$49,887	\$61,880	\$64,621	\$64,653
25-3021	Self-Enrichment Teachers	350	\$35,245	\$18,430	\$23,015	\$30,453	\$45,956	\$60,281
25-3031	Substitute Teachers, Short-Term	1,490	\$31,612	\$21,752	\$23,392	\$29,344	\$35,439	\$38,423
25-3041		200		\$22,324	\$30,221	\$46,894	\$48,992	\$50,085
	Teachers and Instructors, All Other	130		\$23,665	\$29,663	\$37,586	\$50,107	\$61,398
	Librarians, Curators, and Archivists Curators	<b>490</b>	\$41,412 \$47,282	\$23,254 \$20,664	\$29,750 \$38,430	\$38,025 \$38,727	\$50,923 \$48,852	<b>\$64,621</b>
	Museum Technicians and Conservators	20 10	\$47,282 \$42,561	\$29,664 \$30,349	\$38,430 \$37,015	\$38,727 \$38,614	\$48,852 \$48,408	\$80,156 \$49,898
	Librarians and Media Collections Specialists	290	\$47,677	\$29,429	\$31,833	\$48,806	\$62,633	\$65,249
	Library Technicians	150		\$22,715	\$23,254	\$24,232	\$30,030	\$31,469
	Other Educational Instruction and Library Occupations	3,280	\$29,163	\$21,906	\$23,174	\$29,158	\$30,379	\$37,152
	Instructional Coordinators	160	\$51,581	\$23,662	\$30,409	\$49,000	\$62,339	\$78,496
25-9044	Teaching Assistants, Postsecondary	150	\$43,216	\$24,196	\$38,266	\$38,696	\$50,079	\$60,139

			Average	Pct. 10	Pct. 25	Median	Pct. 75	Pct. 90
OES	Occupation Title	Estimated	Annual	Annual	Annual	Annual	Annual	Annual
Code		Employment	Wage	Wage	Wage	Wage	Wage	Wage
	Teaching Assistants, Except Postsecondary	2,950	\$27,215	\$21,735	\$23,100	\$28,958	\$30,020	\$30,574
25-9099	Educational Instruction and Library Workers, All Other	10	\$33,173	\$23,220	\$23,220	\$23,220	\$48,942	\$55,089
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	3,630	\$46,705	\$23,935	\$30,643	\$39,432	\$50,819	\$76,530
27-1000	Art and Design Workers	1,210	\$44,944	\$29,198	\$30,927	\$38,569	\$50,166	\$64,295
	Art Directors	30	\$92,252	\$60,908	\$64,745		\$107,982	
	Special Effects Artists and Animators	20	\$53,629	\$30,770	\$47,675	\$48,628	\$64,307	\$78,750
27-1021	Commercial and Industrial Designers	50	\$54,018	\$31,591	\$37,568	\$49,096	\$64,747	\$82,771
	Floral Designers	110	\$28,483	\$22,789	\$23,797	\$29,234	\$30,843	\$37,824
	Graphic Designers	430	\$48,597	\$30,998	\$38,090	\$48,107	\$51,774	\$64,879
	Interior Designers	70	\$55,647	\$31,915	\$47,717	\$50,294	\$62,397	\$78,349
	Merchandise Displayers and Window Trimmers	450 10	\$36,903 \$39,830	\$29,252 \$31,540	\$30,352 \$36,971	\$37,729 \$38,063	\$38,520 \$40,022	\$48,381 \$48,201
	Set and Exhibit Designers  Entertainers and Performers, Sports and Related							
27-2000	Workers	980	\$44,802	\$18,577	\$23,853	\$31,871	\$50,282	\$76,530
27-2011	Actors	20	#	#	#	#	#	#
	Producers and Directors	110	\$53,807	\$31,582	\$39,755	\$50,397	\$63,538	\$81,122
	Coaches and Scouts	660	\$39,102	\$18,577	\$23,223	\$30,495	\$48,953	\$63,375
	Music Directors and Composers  Musicians and Singers	30 80	\$71,274 #	\$17,556 #	\$36,400	\$39,451	\$63,489	\$265,223
	Disc Jockeys, Except Radio	20	#	#	# #	# #	# #	#
	Entertainers and Performers, Sports and Related Workers							
27-2099	All Other	10	#	#	#	#	#	#
	Media and Communication Workers	1,070	\$50,915	\$29,283	\$37,726	\$48,245	\$61,828	\$79,468
	Broadcast Announcers and Radio Disc Jockeys	100	\$39,039	\$19,397	\$24,955	\$31,300	\$48,767	\$61,913
	News Analysts, Reporters, and Journalists	100	\$49,158	\$29,215	\$32,021	\$39,315	\$60,917	\$78,513
27-3031	Public Relations Specialists	430 130	\$54,802 \$52,284	\$31,136 \$29,268	\$39,352 \$37,726	\$50,234 \$48,107	\$63,231 \$61,915	\$81,954 \$80,835
	Technical Writers	50	\$63,221	\$39,806	\$39,806	\$54,697	\$79,869	\$97,700
	Writers and Authors	80	\$50,498	\$27,880	\$37,982	\$49,502	\$59,618	\$64,734
	Interpreters and Translators	110	\$44,150	\$30,943	\$30,943	\$39,221	\$49,784	\$61,824
	Court Reporters and Simultaneous Captioners	80	\$47,745	\$37,938	\$38,378	\$48,379	\$61,398	\$61,398
	Media and Communication Equipment Workers	370	\$45,341	\$29,131	\$31,241	\$40,022	\$50,748	\$65,503
	Audio and Video Technicians	170	\$43,186	\$29,674	\$31,540	\$40,022	\$49,687	\$63,617
	Broadcast Technicians	60	\$43,731	\$24,170	\$24,402	\$31,540	\$59,533	\$78,513
	Sound Engineering Technicians Photographers	20	\$59,213 \$43,838	\$23,964 \$29,131	\$31,559 \$30,146	\$40,155 \$37,494	\$65,503 \$48,997	\$106,509 \$74,302
	Camera Operators, Television, Video, and Film	80 40	\$50,008	\$31,334	\$39,628	\$49,693	\$50,880	\$76,208
	Healthcare Practitioners and Technical Occupations	21,450	\$87,270	\$36,873	\$47,708	\$61,964	· ·	\$134,144
	Healthcare Diagnosing or Treating Practitioners	,	\$110,262		\$61,964	<u> </u>	\$101,950	
29-1011	Chiropractors	110	\$83,402	\$39,241	\$49,038	\$62,757	\$97,609	\$210,978
29-1021	Dentists, General	190	\$169,230	\$80,126				
	Orthodontists			\$105,385				
	Dietitians and Nutritionists		\$62,260	\$47,472	\$49,580	\$61,483		\$85,930
	Optometrists		\$119,871				\$131,965	
	Pharmacists  Physician Accietants		\$121,702 \$132,630				\$134,144	
	Physician Assistants Podiatrists		\$132,630	\$98,992 \$63,704			\$166,487 \$166,223	
	Occupational Therapists		\$85,182	\$49,435	\$75,533		\$100,223	
	Physical Therapists	400	\$89,757	\$62,040	\$77,247		\$101,277	
	Radiation Therapists	30		\$61,964	\$78,750		\$100,000	
	Recreational Therapists	50	\$44,068	\$23,140	\$29,414	\$37,716	\$60,051	\$77,762
	Respiratory Therapists	350	. ,	\$48,107	\$48,339	\$61,187	\$61,859	\$64,502
	Speech-Language Pathologists		\$79,400	\$48,455	\$61,861		\$101,277	
	Exercise Physiologists Therapists, All Other	20	· ,	\$47,708 \$18,234	\$47,708 \$43,334	\$49,614 \$46,432	\$60,749 \$62,282	\$75,669 \$78,417
	Veterinarians		\$103,005	\$76,921			\$104,458	
	Registered Nurses	7,550		\$49,435	\$61,798	\$62,334	\$78,750	\$95,407
	Nurse Anesthetists			\$168,599				
29-1161	Nurse Midwives	**		\$101,277				
	Nurse Practitioners		\$113,704				\$130,112	
	Audiologists		\$71,130	\$38,302	\$59,690	\$75,859	\$81,214	\$99,534
	Anesthesiologists			\$174,707				
	Cardiologists  Parmetalagists			\$360,846	· · · · · · · · · · · · · · · · · · ·			
	Dermatologists Emergency Medicine Physicians			\$61,868 \$66,019				
	Family Medicine Physicians			\$90,247				
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OES	Occupation Title	Estimated	Average	Pct. 10	Pct. 25	Median	Pct. 75	Pct. 90
Code	Occupation Title	Employment	Annual Wage	Annual Wage	Annual Wage	Annual Wage	Annual Wage	Annual Wage
	General Internal Medicine Physicians		\$311,564	\$110,019	\$211,585	\$375,342	\$379,749	\$394,383
	Pediatricians, General			\$61,199				
	Psychiatrists Radiologists		\$269,414	\$158,151 \$50,011			\$411,775	
	Physicians, All Other			\$168,599				
	Ophthalmologists, Except Pediatric			\$124,944				
	Orthopedic Surgeons, Except Pediatric		\$276,299 \$261,258	\$82,235 \$61,524	\$135,270			
	Surgeons, All Other Dental Hygienists	550	\$70,971	\$60,949	\$61,524 \$62,718	\$75,540	\$396,892 \$78,750	\$81,213
	Healthcare Diagnosing or Treating Practitioners, All Other	30	\$77,485	\$30,509	\$65,554	\$68,297	. ,	\$103,860
	Health Technologists and Technicians	7,240	\$45,273	\$29,477	\$36,728	\$45,949	\$49,355	\$61,964
	Clinical Laboratory Technologists and Technicians Cardiovascular Technologists and Technicians	600 **	\$45,608 \$48,733	\$29,472 \$29,664	\$30,209 \$29,664	\$37,726 \$37,726	\$58,066 \$76,304	\$74,684 \$78,349
	Diagnostic Medical Sonographers	120	\$69,324	\$49,435	\$61,964	\$73,852	\$78,750	\$79,841
	Nuclear Medicine Technologists	30	\$72,859	\$61,798	\$62,291	\$78,636	\$78,750	\$80,376
	Radiologic Technologists and Technicians	520	\$57,448	\$38,439	\$48,107	\$60,605	\$62,703	\$76,304
	Magnetic Resonance Imaging Technologists	60	\$71,391	\$61,964	\$61,964	\$77,886	\$78,750	\$78,750
	Emergency Medical Technicians Paramedics	370 280	\$32,553 \$45,011	\$28,922 \$37,321	\$29,262 \$37,586	\$29,934 \$47,565	\$37,152 \$48,601	\$37,983 \$60,663
	Dietetic Technicians	200	\$29,389	\$22,665	\$23,773	\$29,604	\$36,877	\$36,877
	Pharmacy Technicians	1,060	\$34,944	\$29,373	\$29,799	\$37,117	\$37,511	\$45,028
	Psychiatric Technicians	560	\$35,283	\$28,531	\$29,924	\$36,757	\$37,436	\$45,389
	Surgical Technologists	250	\$49,916	\$37,586	\$47,377	\$47,708	\$59,552	\$60,749
	Veterinary Technologists and Technicians Ophthalmic Medical Technicians	230 140	\$34,376 \$38,136	\$28,394 \$28,526	\$29,210 \$29,477	\$36,446 \$37,433	\$37,465 \$46,553	\$45,275 \$48,283
	Licensed Practical and Licensed Vocational Nurses	1,880	\$51,697	\$38,311	\$47,565	\$48,180	\$60,073	\$62,528
29-2072	Medical Records Specialists	450	\$45,325	\$29,663	\$37,586	\$46,945	\$48,705	\$60,749
	Opticians, Dispensing	250	\$35,633	\$28,935	\$29,694	\$30,646	\$38,218	\$47,630
	Orthotists and Prosthetists	40	\$69,539	\$38,871	\$38,871	\$55,781	\$89,470	\$102,225
	Hearing Aid Specialists Health Technologists and Technicians, All Other	20 210	\$56,633 \$45,931	\$29,663 \$29,506	\$47,638 \$30,078	\$59,058 \$37,486	\$60,749 \$60,749	\$76,072 \$77,148
	Other Healthcare Practitioners and Technical							
29-9000	Occupations	380	\$51,215	\$30,508	\$37,749	\$47,708	\$60,749	\$77,148
	Health Information Technologists and Medical Registrars	100	\$53,780	\$30,508	\$37,749	\$47,696	\$73,146	\$78,972
	Athletic Trainers Surgical Assistants	110 80	\$46,844 \$56,863	\$36,977 \$37,712	\$37,586 \$47,543	\$47,708 \$60,749	\$48,084 \$60,749	\$60,892
	Healthcare Practitioners and Technical Workers, All Other	90	· <i>'</i>	\$24,078	\$35,450	\$46,993	\$60,160	\$77,148 \$76,189
	Healthcare Support Occupations	12,970	\$32,742	\$23,638	\$24,947	\$30,442	\$37,933	\$40,792
	Home Health and Personal Care Aides	4,160	\$26,859	\$23,248	\$23,638	\$24,591	\$29,670	\$31,514
	Nursing Assistants	4,440	. ,	\$24,213	\$29,746	\$30,470	\$37,578	\$38,698
	Orderlies Psychiatric Aides	130	\$30,442 \$32,420	\$23,248 \$30,070	\$28,640 \$30,070	\$30,906 \$30,070	\$31,065 \$31,514	\$38,081 \$37,933
	Occupational Theorems and Physical Theoremiat Assistants							
31-2000	and Aides	460	\$49,589	\$19,416	\$37,571	\$49,729	\$62,745	\$65,474
	Occupational Therapy Assistants	110		\$43,991	\$49,076	\$58,776	\$65,466	\$65,904
	Occupational Therapy Aides	20	\$32,905	\$31,296	\$31,296	\$31,296	\$32,222	\$39,077
	Physical Therapist Assistants Physical Therapist Aides	230 90	\$57,961 \$23,966	\$44,029 \$19,416	\$49,076 \$19,416	\$51,747 \$22,155	\$63,599 \$29,567	\$79,549 \$31,007
	Other Healthcare Support Occupations	3,740	\$38,397	\$29,781	\$30,575	\$37,933	\$39,657	\$48,948
	Massage Therapists	140	\$58,527	\$38,343	\$48,668	\$50,108	\$63,623	\$81,397
	Dental Assistants	770	\$43,191	\$37,887	\$38,773	\$39,537	\$47,872	\$50,196
	Medical Assistants	1,970	\$37,020	\$30,070	\$30,621	\$37,933	\$38,932	\$47,408
	Medical Equipment Preparers  Medical Transcriptionists	120 70	\$36,992 \$36,687	\$29,811 \$23,182	\$30,070 \$30,186	\$37,933 \$37,933	\$39,102 \$39,657	\$48,771 \$48,207
	Pharmacy Aides	60	\$28,394	\$23,625	\$24,064	\$28,677	\$30,626	\$31,975
	Veterinary Assistants and Laboratory Animal Caretakers	230	\$28,910	\$23,346	\$24,074	\$29,782	\$30,461	\$37,377
	Phlebotomists	250		\$29,595	\$30,244	\$31,837	\$39,285	\$45,787
	Healthcare Support Workers, All Other	130		\$25,159	\$30,070	\$37,933	\$50,236	\$59,235
	Protective Service Occupations Supervisors of Protective Service Workers	4,820 360	\$49,138 <b>\$68,596</b>	\$23,897 \$44,336	\$35,470 \$52,890	\$49,390 <b>\$64,376</b>	\$63,106 \$84,324	\$67,337 \$103,132
	First-Line Supervisors of Correctional Officers	50	\$55,303	\$39,300	\$49,269	\$52,875	\$62,775	\$80,075
33-1012	First-Line Supervisors of Police and Detectives	140	\$81,658	\$51,235	\$63,638	\$81,036	\$103,132	\$108,149
	First-Line Supervisors of Firefighting and Prevention Workers	80	· /	\$54,163	\$63,868	\$67,585	\$84,876	\$84,876
33-1091	First-Line Supervisors of Security Workers  First Line Supervisors of Brotocity Sorvice Workers All	70	\$54,951	\$32,279	\$48,368	\$52,922	\$62,720	\$68,451
33-1099	First-Line Supervisors of Protective Service Workers, All Other	30	\$54,310	\$32,177	\$40,233	\$54,917	\$67,092	\$67,092
33-2000	Firefighting and Prevention Workers	740	\$48,157	\$33,164	\$41,880	\$52,914	\$52,914	\$57,907
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OES	Occupation Title	Estimated	Average Annual	Pct. 10 Annual	Pct. 25 Annual	Median Annual	Pct. 75 Annual	Pct. 90 Annual
Code	· ·	Employment	Wage	Wage	Wage	Wage	Wage	Wage
	Firefighters	720	\$47,985	\$33,164	\$41,880	\$52,914	\$52,914	\$53,430
	Fire Inspectors and Investigators  Law Enforcement Workers	20 1,910	\$55,704 <b>\$58,189</b>	\$33,374 <b>\$39,078</b>	\$49,993 <b>\$48,866</b>	\$53,753 <b>\$61,822</b>	\$62,639 <b>\$67,337</b>	\$67,585 <b>\$77,511</b>
33-3000		40	\$50,082	\$38,015	\$41,589	\$48,607	\$61,850	\$61,850
33-3012	Correctional Officers and Jailers	390	\$45,605	\$32,972	\$38,851	\$41,537	\$48,607	\$61,850
	Detectives and Criminal Investigators	80	\$69,465	\$49,701	\$53,651	\$63,106		\$124,155
-	Police and Sheriff's Patrol Officers	1,370	\$61,352	\$48,866	\$50,232	\$63,997	\$67,337	\$79,293
	Other Protective Service Workers  Animal Control Workers	<b>1,810</b>	<b>\$36,132</b> \$38,738	<b>\$19,978</b> \$23,270	<b>\$23,979</b> \$29,695	<b>\$32,625</b> \$37,612	<b>\$44,755</b> \$45,732	<b>\$61,776</b> \$52,669
-	Private Detectives and Investigators	20	\$45,685	\$30,520	\$33,276	\$39,888	\$52,890	\$64,583
33-9032	Security Guards	1,270	\$37,812	\$20,271	\$28,304	\$33,741	\$47,837	\$63,566
33-9091	Crossing Guards and Flaggers	110	\$33,875	\$23,101	\$29,130	\$32,848	\$34,380	\$46,164
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	180	\$20,523	\$17,712	\$17,957	\$19,514	\$23,101	\$23,301
33-9093	Transportation Security Screeners	50	\$45,348	\$37,710	\$42,506	\$43,352	\$47,518	\$53,224
33-9094	School Bus Monitors	70	\$29,742	\$23,279	\$25,436	\$28,290	\$31,609	\$46,163
	Protective Service Workers, All Other	100	\$43,034	\$25,210	\$37,613	\$47,837	\$51,959	\$51,959
	Food Preparation and Serving Related Occupations Supervisors of Food Preparation and Serving Workers	28,320 <b>2,510</b>	\$26,219 <b>\$37,431</b>	\$18,057 <b>\$24,690</b>	\$19,320 <b>\$30,233</b>	\$24,158 <b>\$32,977</b>	\$29,937 <b>\$40,663</b>	\$37,377 \$51,975
	Chefs and Head Cooks	80	\$55,448	\$33,732	\$40,914	\$54,281	\$66,501	\$78,707
35-1012	First-Line Supervisors of Food Preparation and Serving	2,430	\$36,821	\$24,624	\$30,145	\$32,677	\$40,642	\$51,667
	Workers							
	Cooks and Food Preparation Workers Cooks, Fast Food	<b>7,330</b>	<b>\$27,342</b> \$23,426	<b>\$19,185</b> \$18,568	<b>\$23,279</b> \$19,320	<b>\$27,897</b> \$23,895	<b>\$30,720</b> \$25,327	<b>\$36,161</b> \$29,096
	Cooks, Institution and Cafeteria	1,440	\$29,895	\$23,229	\$24,830	\$29,724	\$31,827	\$38,181
	Cooks, Restaurant	2,660	\$28,934	\$22,721	\$24,195	\$29,890	\$30,802	\$37,220
	Cooks, Short Order	190	\$23,518	\$17,939	\$18,470	\$24,044	\$24,764	\$29,842
	Food Preparation Workers	1,440	\$26,729	\$18,837	\$22,983	\$24,953	\$31,209	\$32,816
	Food and Beverage Serving Workers Bartenders	<b>16,010</b> 1,030	<b>\$24,409</b> \$26,733	<b>\$17,963</b> \$17,616	<b>\$18,534</b> \$18,011	<b>\$23,433</b> \$22,925	<b>\$26,306</b> \$29,572	<b>\$31,227</b> \$48,678
	Fast Food and Counter Workers	9,430	\$23,453	\$18,123	\$18,762	\$23,402	\$25,120	\$29,626
	Waiters and Waitresses	4,520	\$25,597	\$17,860	\$18,103	\$23,248	\$29,567	\$39,218
	Food Servers, Nonrestaurant	1,030	\$25,612	\$18,705	\$22,549	\$24,060	\$29,567	\$31,708
35-9000	Other Food Preparation and Serving Related Workers	2,470	\$23,224	\$17,733	\$18,208	\$23,248	\$25,426	\$30,564
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	930	\$23,140	\$17,728	\$17,939	\$23,248	\$28,618	\$31,361
35-9021	Dishwashers	710	\$23,770	\$18,694	\$19,260	\$23,602	\$28,103	\$30,564
	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	760	\$22,258	\$17,621	\$17,954	\$23,173	\$23,724	\$29,660
35-9099	Food Preparation and Serving Related Workers, All Other	60	\$30,413	\$19,185	\$24,933	\$28,434	\$40,208	\$40,208
37-0000	Building and Grounds Cleaning and Maintenance Occupations	8,610	\$31,173	\$22,746	\$24,164	\$29,570	\$37,378	\$41,377
37-1000	Supervisors of Building and Grounds Cleaning and Maintenance Workers	450	\$46,897	\$30,260	\$36,920	\$44,719	\$57,958	\$65,123
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	270	\$42,718	\$30,070	\$31,285	\$39,829	\$48,807	\$60,703
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and	180	\$53,049	\$31,518	\$39,471	\$50,901	\$63,335	\$78,004
37-2000	Groundskeeping Workers  Building Cleaning and Pest Control Workers	6,020	\$28,957	\$21,864	\$23,755	\$28,883	\$31,260	\$38,385
37-2011	Janitors and Cleaners, Except Maids and Housekeeping	4,730	\$29,603	\$22,746	\$24,079	\$29,558	\$31,661	\$39,026
	Cleaners							
_	Maids and Housekeeping Cleaners Pest Control Workers	1,210	\$25,785 \$38,985	\$18,993 \$29,567	\$23,269 \$30,109	\$24,501 \$37,933	\$28,899 \$40,109	\$31,021 \$62,100
	Grounds Maintenance Workers	2,140	\$34,069	\$23,253	\$27,235	\$31,384	\$38,597	\$48,019
	Landscaping and Groundskeeping Workers	2,020	\$33,370	\$22,897	\$25,594	\$30,964	\$38,537	\$47,722
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	60	\$43,593	\$37,039	\$38,764	\$40,045	\$48,428	\$49,804
	Tree Trimmers and Pruners	40	\$50,532	\$39,952	\$50,341	\$50,584	\$50,584	\$64,193
	Grounds Maintenance Workers, All Other	10	\$40,210	\$20,185	\$25,173	\$40,582	\$52,097	\$68,262
	Personal Care and Service Occupations Supervisors of Personal Care and Service Workers	5,110 330	\$29,850 <b>\$41,540</b>	\$18,027 <b>\$29,436</b>	\$22,836 <b>\$30,968</b>	\$25,580 <b>\$38,774</b>	\$32,119 <b>\$48,668</b>	\$47,128 <b>\$61,757</b>
39-1014	First-Line Supervisors of Entertainment and Recreation	100	\$36,926	\$22,692	\$30,284	\$31,631	\$41,129	\$51,934
	Workers, Except Gambling Services First-Line Supervisors of Personal Service Workers	230	\$43,600	\$29,992	\$31,264	\$39,453	\$49,224	\$61,757
	Animal Care and Service Workers	460	\$27,403	\$18,212	\$23,248	\$24,405	\$30,476	\$38,357
	Animal Trainers	20	\$25,560	\$17,892	\$19,650	\$24,405	\$29,609	\$30,576
39-2021	Animal Caretakers	450	\$27,471	\$18,212	\$23,248	\$24,405	\$30,476	\$38,613
	Entertainment Attendants and Related Workers	790	\$23,196	\$17,474	\$17,955	\$22,395	\$24,992	\$30,253
39-3031	Ushers, Lobby Attendants, and Ticket Takers	200	\$23,162	\$17,209	\$21,750	\$23,279	\$23,602	\$29,599

			Average	Pct. 10	Pct. 25	Median	Pct. 75	Pct. 90
OES	Occupation Title	Estimated	Annual		Annual	Annual	Annual	
Code		Employment	Wage	Wage	Wage	Wage	Wage	Wage
39-3091	Amusement and Recreation Attendants	570	\$22,882	\$17,474	\$17,715	\$19,014	\$25,058	\$30,653
	Funeral Service Workers	230	\$40,633	\$24,011	\$29,598	\$30,594	\$48,668	\$62,787
	Funeral Attendants	140	\$29,865	\$23,547	\$29,554	\$30,383	\$30,594	\$31,036
	Morticians, Undertakers, and Funeral Arrangers	70	\$63,104	\$38,905	\$48,214	\$49,993	\$64,085	\$75,810
	Personal Appearance Workers	<b>830</b> 660	\$33,683	\$20,841	\$23,344	<b>\$29,784</b> \$29,804	\$39,185	\$49,450
	Hairdressers, Hairstylists, and Cosmetologists  Manicurists and Pedicurists	40	\$33,689 \$28,828	\$18,922 \$20,015	\$23,122 \$24,373	\$25,099	\$39,221 \$29,038	\$49,407 \$47,939
	Skincare Specialists	90	\$37,879	\$20,013	\$23,641	\$37,933	\$40,277	\$75,389
	Baggage Porters, Bellhops, and Concierges	30	\$29,557	\$20,639	\$22,886	\$29,567	\$31,788	\$50,744
	Concierges	20	\$32,595	\$20,639	\$28,605	\$31,788	\$31,788	\$50,744
	Tour and Travel Guides	30	\$26,830	\$18,778	\$18,778	\$24,117	\$29,453	\$47,127
	Tour and travel guides	30	\$26,830	\$18,778	\$18,778	\$24,117	\$29,453	\$47,127
	Other Personal Care and Service Workers	2,410	\$28,621	\$18,434	\$22,875	\$25,047	\$31,777	\$39,966
	Childcare Workers	890	\$24,595	\$17,860	\$18,684	\$23,774	\$29,552	\$31,147
	Exercise Trainers and Group Fitness Instructors  Recreation Workers	340	\$38,046	\$22,899	\$27,789	\$31,631	\$47,660	\$50,286
	Residential Advisors	770 380	\$27,139 \$32,558	\$18,637 \$23,890	\$19,512 \$25,848	\$24,405 \$31,788	\$30,065 \$38,061	\$38,972 \$40,208
	Personal Care and Service Workers, All Other	30	\$28,791	\$18,638	\$19,218	\$21,553	\$42,264	\$48,090
	Sales and Related Occupations	30,230	\$41,334	\$18,512	\$23,349	\$29,819	\$48,201	\$78,918
	Supervisors of Sales Workers	2,850	\$45,970	\$28,630	\$30,701	\$38,848	\$49,567	\$64,201
	First-Line Supervisors of Retail Sales Workers	2,630	\$43,227	\$28,234	\$30,701	\$38,804	\$49,155	\$61,815
	First-Line Supervisors of Non-Retail Sales Workers	220	\$78,243	\$48,723	\$60,753	\$67,905	\$83,454	\$119,553
41-2000	Retail Sales Workers	18,470	\$27,484	\$17,948	\$22,798	\$23,822	\$29,837	\$37,752
	Cashiers	7,470	\$23,843	\$17,826	\$19,587	\$23,380	\$28,195	\$29,859
	Counter and Rental Clerks	810	\$31,199	\$18,516	\$22,881	\$29,534	\$37,576	\$47,906
	Parts Salespersons	810	\$35,142	\$23,040	\$29,142	\$30,701	\$38,848	\$48,799
	Retail Salespersons	9,390	\$29,401	\$18,111	\$23,035	\$24,587	\$30,297	\$38,704
	Sales Representatives, Services	3,300	\$68,012	<b>\$30,376</b> \$28,964	\$38,801	\$61,432	-	\$123,113
	Advertising Sales Agents Insurance Sales Agents	1,000	\$51,377 \$74,235	\$30,954	\$30,877 \$48,041	\$43,658 \$63,471	\$62,445 \$97,731	\$80,019 \$126,765
•	Securities, Commodities, and Financial Services Sales	· · · · · · · · · · · · · · · · · · ·						_
41-3031	Agents	410	\$76,364	\$37,397	\$46,052	\$62,158	\$101,390	\$129,355
41-3041	Travel Agents	40	\$40,226	\$24,880	\$30,560	\$37,465	\$47,476	\$62,429
41-3091	Sales Representatives of Services, Except Advertising,	1,670	\$64,808	\$29,945	\$38,079	\$52,636	\$78.918	\$117,967
41-4000	Insurance, Financial Services, and Travel  Sales Representatives, Wholesale and Manufacturing	3,900	\$74,553	\$35,649	\$48,201	\$63,087	\$04.640	\$127,806
	Sales Representatives, Wholesale and Manufacturing Sales Representatives, Wholesale and Manufacturing,							
41-4011	Technical and Scientific Products	310	\$99,610	\$48,362	\$61,823	\$81,352	\$129,463	\$175,125
41-4012	Sales Representatives, Wholesale and Manufacturing,	3 500	\$72,386	\$32,298	\$47,901	\$62,681	\$92.050	\$126,035
	Except Technical and Scientific Products	•						
	Other Sales and Related Workers	1,710			\$29,408			\$106,846
	Demonstrators and Product Promoters		\$32,404	\$18,150	\$18,515	\$24,798		\$49,066
	Real Estate Brokers	60	\$63,973	\$29,856	\$37,053	\$78,918	\$78,918	\$80,630
	Real Estate Sales Agents Sales Engineers	350	\$54,495 \$76,850	\$24,136 \$39,988	\$31,133 \$39,988	\$47,777 \$65,487	\$58,703 \$106,846	\$98,527
	Telemarketers	70	\$30,174	\$22,958	\$24,035	\$29,195	\$36,583	\$37,866
	Sales and Related Workers, All Other	**	\$29,722	\$23,822	\$23,822	\$29,041	\$30,297	\$38,141
	Office and Administrative Support Occupations	39,000	\$40,090	\$24,954	\$30,164	\$37,786	\$47,701	\$60,297
43-1000	Supervisors of Office and Administrative Support	2,640	\$60,637	\$37,799	\$47,866	\$60,724	\$74,582	\$82,103
43-1000	Workers	2,040	φυυ,υση	φ31,133	φ47,000	φ00,724	φ/4,302	φο2, 103
43-1011	First-Line Supervisors of Office and Administrative Support	2,640	\$60,637	\$37,799	\$47,866	\$60,724	\$74,582	\$82,103
42-2000	Workers  Communications Equipment Operators	40	\$29,653	\$22,431	\$23,940	\$29,642	\$31,222	\$38,929
	Switchboard Operators, Including Answering Service	40	\$29,687	\$22,431	\$23,623	\$29,384	\$31,222	\$39,097
	Financial Clerks	6,290	\$38,964	\$28,987	\$30,411	\$37,692	\$47,383	\$49,551
	Bill and Account Collectors	610	\$37,477	\$29,860	\$30,786	\$36,698	\$39,009	\$48,114
	Billing and Posting Clerks	1,010	\$38,522	\$29,163	\$30,274	\$37,692	\$46,753	\$48,712
43-3031	Bookkeeping, Accounting, and Auditing Clerks	3,120	\$40,880	\$27,942	\$31,062	\$38,810	\$48,348	\$52,684
	Payroll and Timekeeping Clerks	360	\$46,131	\$30,589	\$38,170	\$46,028	\$49,551	\$61,875
_	Procurement Clerks	90	\$41,203	\$30,715	\$37,281	\$38,630	\$47,395	\$49,055
43-3071		1,080	\$32,148	\$28,798	\$29,695	\$30,307	\$37,233	\$37,678
	Information and Record Clerks	10,330	\$36,503	\$23,308	\$29,427	\$36,439	\$40,294	\$48,923
	Brokerage Clerks	50	\$42,983	\$39,021	\$39,021	\$39,021	\$48,243	\$61,803
	Court, Municipal, and License Clerks	360	\$38,857	\$24,200	\$29,612	\$37,804	\$47,783	\$48,433
	Credit Authorizers, Checkers, and Clerks	80	\$34,403	\$30,640	\$30,786	\$30,786	\$38,461	\$39,009
	Customer Service Representatives	4,660 180	\$39,891 \$37,968	\$27,603	\$30,405	\$37,739 \$36,476	\$47,026 \$41,032	\$58,251
43-4061	Eligibility Interviewers, Government Programs	100	φυ <i>1</i> ,900	\$31,455	\$33,381	φυυ,476	φ41,∪3∠	\$46,588

			Average	Pct. 10	Pct. 25	Median	Pct. 75	Pct. 90
OES	Occupation Title	Estimated	Annual	Annual	Annual	Annual	Annual	Annual
Code		Employment	Wage	Wage	Wage	Wage	Wage	Wage
	File Clerks	210	\$34,847	\$23,058	\$29,352	\$30,865	\$45,299	\$48,114
	Hotel, Motel, and Resort Desk Clerks	380	\$23,907	\$17,820	\$22,249	\$22,830	\$23,922	\$29,191
	Interviewers, Except Eligibility and Loan	690	\$35,293	\$28,940	\$29,560	\$30,786	\$38,176	\$47,150
	Library Assistants, Clerical Loan Interviewers and Clerks	300 560	\$25,598 \$40,100	\$17,612 \$29,535	\$22,787 \$37,091	\$23,701 \$38,170	\$30,039 \$47,951	\$30,462 \$48,590
	New Accounts Clerks	110	\$41,171	\$30,215	\$37,120	\$39,009	\$49,143	\$51,379
-	Order Clerks	270	\$38,419	\$27,659	\$30,558	\$37,160	\$46,607	\$54,366
-	Human Resources Assistants, Except Payroll and				-			
43-4161	Timekeeping	110	* ,	\$29,747	\$34,190	\$38,943	\$48,116	\$50,287
43-4171	Receptionists and Information Clerks	2,150	\$30,601	\$22,646	\$25,337	\$29,946	\$36,744	\$38,105
43-4181	Reservation and Transportation Ticket Agents and Travel	30	\$40,587	\$29,738	\$30,558	\$37,214	\$47,063	\$73,851
13-1100	Clerks Information and Record Clerks, All Other	180	\$42,841	\$31,984	\$36,763	\$44,707	\$47,883	\$52,386
-	Material Pecerdina Schodulina Dispatchina and							
43-5000	Distributing Workers	6,440	\$43,608	\$29,655	\$30,798	\$39,009	\$49,037	\$63,243
43-5011	Cargo and Freight Agents	160	\$43,192	\$29,860	\$36,308	\$39,009	\$49,224	\$60,706
43-5021	Couriers and Messengers	80	\$26,982	\$18,577	\$23,318	\$28,305	\$29,660	\$30,549
	Public Safety Telecommunicators	330	\$44,593	\$29,560	\$37,289	\$47,319	\$48,686	\$61,228
	Dispatchers, Except Police, Fire, and Ambulance	450	\$45,203	\$29,747	\$37,197	\$46,182	\$49,268	\$62,825
	Meter Readers, Utilities	30	\$54,690	\$37,852	\$48,114	\$49,449	\$63,889	\$78,993
	Postal Service Clerks Postal Service Mail Carriers	190 780	\$53,261 \$55,386	\$39,865 \$40,655	\$47,245 \$40,655	\$52,556 \$52,791	\$65,845 \$68,938	\$67,167 \$71,966
	Postal Service Mail Sorters Processors and Processing	780						-
43-5053	Machine Operators	130	\$51,005	\$36,986	\$39,865	\$46,520	\$65,567	\$65,845
43-5061	Production, Planning, and Expediting Clerks	740	\$53,938	\$37,932	\$39,016	\$49,224	\$62,535	\$77,366
	Shipping, Receiving, and Inventory Clerks	3,360	\$37,927	\$29,167	\$30,786	\$37,329	\$43,640	\$48,923
43-5111	Weighers, Measurers, Checkers, and Samplers,	180	\$40,716	\$30,466	\$37,315	\$38,665	\$47,619	\$48,923
	Recordkeeping					• •		
43-6000	Secretaries and Administrative Assistants	4,060	\$38,248	\$28,547	\$29,860	\$37,289	\$45,240	\$49,171
43-6011	Executive Secretaries and Executive Administrative Assistants	390	\$55,693	\$37,004	\$46,695	\$49,943	\$62,531	\$78,717
43-6012	Legal Secretaries and Administrative Assistants	130	\$41,799	\$30,132	\$30,777	\$38,170	\$49,838	\$60,920
	Medical Secretaries and Administrative Assistants	1,540	\$36,455	\$29,560	\$29,560	\$37,289	\$38,630	\$47,026
43-6014	Secretaries and Administrative Assistants, Except Legal,	2,000	\$35,991	\$24,107	\$29,768	\$37,176	\$38,960	\$48,116
	Medical, and Executive							
	Other Office and Administrative Support Workers	9,200	\$37,404	\$23,951	\$29,860	\$37,258	\$45,298	\$49,435
	Data Entry Keyers Word Processors and Typists	380 20	\$32,313 \$44,943	\$24,665 \$36,697	\$30,558 \$38,923	\$30,558 \$48,114	\$30,865 \$48,416	\$38,743 \$61,797
	Insurance Claims and Policy Processing Clerks	670	\$43,290	\$30,570	\$37,096	\$38,990	\$49,435	\$60,920
	Mail Clerks and Mail Machine Operators, Except Postal							
43-9051	Service	100	\$32,450	\$18,319	\$28,702	\$30,156		\$41,998
	Office Clerks, General		\$37,009	\$23,616	\$29,711	\$37,245	\$44,014	\$48,924
	Office Machine Operators, Except Computer	60	\$33,844	\$23,570	\$29,853	\$37,289	\$37,935	\$38,364
	Office and Administrative Support Workers, All Other	110	\$47,857	\$29,646	\$34,901	\$38,176	\$48,712	\$61,520
	Farming, Fishing, and Forestry Occupations Supervisors of Farming, Fishing, and Forestry Workers	500 20	\$34,193 <b>\$58,736</b>	\$22,856 <b>\$30,325</b>	\$28,368 <b>\$44,465</b>	\$30,590 \$52,172	\$38,058 <b>\$76,853</b>	\$48,236
	First-Line Supervisors of Farming, Fishing, and Forestry	20						\$80,121
45-1011	Workers	20	\$58,736	\$30,325	\$44,465	\$52,172	\$76,853	\$80,121
45-2000	Agricultural Workers	410	\$32,259	\$22,562	\$25,701	\$29,979	\$37,781	\$46,064
45-2091	Agricultural Equipment Operators	110	\$36,830	\$29,365	\$29,742	\$37,217	\$41,122	\$48,170
	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	120	\$28,868	\$19,011	\$23,457	\$29,340	\$30,868	\$37,890
	Farmworkers, Farm, Ranch, and Aquacultural Animals	160	\$29,888	\$17,835	\$24,209	\$29,979	\$32,523	\$46,022
	Forest, Conservation, and Logging Workers	80	\$39,055	\$29,959	\$32,174	\$35,658	\$48,460	\$53,390
	Logging Equipment Operators  Log Graders and Scalers	20 30	\$41,841 \$39,617	\$23,844 \$23,086	\$37,293 \$35,658	\$48,460 \$37,042	\$49,930 \$46,715	\$52,400 \$59,278
	Construction and Extraction Occupations	13,410		\$30,313	\$38,195	\$48,895	\$63,075	\$78,843
	Supervisors of Construction and Extraction Workers	1,330	\$67,689	\$37,996	\$49,249	\$63,518	\$80,819	\$99,022
47-1011	First-Line Supervisors of Construction Trades and Extraction	· · · · · · · · · · · · · · · · · · ·						_
47-1011	Workers	1,330	\$67,689	\$37,996	\$49,249	\$63,518	\$80,819	\$99,022
	Construction Trades Workers	10,810	\$53,693	\$30,409	\$38,264	\$48,895	\$62,617	\$78,190
	Brickmasons and Blockmasons	130	\$58,451	\$39,696	\$48,699	\$61,915	\$63,576	\$77,195
	Carpent Installers	1,770	\$53,186	\$36,729	\$38,684	\$48,793	\$62,079	\$75,187
	Carpet Installers Floor Layers, Except Carpet, Wood, and Hard Tiles	80 60	\$40,493 \$46,267	\$29,885 \$29,550	\$30,534 \$30,360	\$38,258 \$45,786	\$48,652 \$60,517	\$49,739 \$61,632
	Tile and Stone Setters	40	\$40,487	\$30,500	\$36,607	\$38,348	\$44,769	\$59,710
	Cement Masons and Concrete Finishers	520		\$30,161	\$38,236	\$47,617	\$50,557	\$62,904
	Construction Laborers	1,980		\$29,365	\$31,082	\$39,301	\$49,377	\$61,560

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
47-2071	Paving, Surfacing, and Tamping Equipment Operators	50	\$51,097	\$29,550	\$38,684	\$47,526	\$76,405	\$79,043
47-2073	Operating Engineers and Other Construction Equipment Operators	1,240	\$60,111	\$37,451	\$47,525	\$60,525	\$76,177	\$79,345
	Drywall and Ceiling Tile Installers	210	\$50,124	\$37,443	\$38,478	\$48,454	\$60,517	\$60,517
	Electricians	1,810	\$63,489	\$38,670	\$49,139	\$62,117	\$78,190	\$79,846
47-2121	Insulation Workers, Floor, Ceiling, and Wall	170 130	\$50,101 \$41,811	\$29,816 \$30,658	\$38,350 \$30,658	\$48,986 \$38,372	\$60,517 \$48,386	\$61,541 \$61,475
	Insulation Workers, Ploor, Ceiling, and Wall	50	\$55,773	\$30,360	\$46,736	\$60,308	\$62,410	\$79,345
	Painters, Construction and Maintenance	320	\$43,963	\$29,807	\$36,627	\$38,198	\$48,613	\$60,517
47-2152	Plumbers, Pipefitters, and Steamfitters	1,090	\$62,580	\$36,855	\$47,678	\$62,117	\$78,190	\$96,365
47-2181		300	\$47,043	\$29,711	\$37,443	\$47,540	\$51,203	\$64,089
	Sheet Metal Workers	370	\$49,866	\$30,500	\$37,281	\$46,940	\$62,004	\$79,043
	Structural Iron and Steel Workers  Helpers, Construction Trades	420 <b>260</b>	\$52,330	\$34,876	\$37,801	\$48,025	\$62,337	\$79,345 <b>\$47.105</b>
47-3000	HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	40	<b>\$35,692</b> \$44,075	<b>\$27,203</b> \$30,335	<b>\$29,621</b> \$38,372	<b>\$35,854</b> \$39,291	<b>\$38,394</b> \$47,105	<b>\$47,105</b> \$58,593
47-3012	HelpersCarpenters	30	\$36,078	\$28,616	\$35,302	\$37,958	\$37,959	\$38,198
	HelpersElectricians	100	\$32,747	\$23,086	\$29,621	\$29,874	\$37,078	\$44,997
	HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	40	\$33,641	\$28,675	\$28,789	\$29,724	\$36,662	\$47,103
	Other Construction and Related Workers	830	\$43,764	\$30,050	\$33,056	\$39,277	\$48,602	\$60,823
	Construction and Building Inspectors Hazardous Materials Removal Workers	150	\$52,912	\$30,342 \$30,050	\$39,174	\$48,909	\$62,118	\$78,786 \$49,013
	Highway Maintenance Workers	90 470	\$37,221 \$40,994	\$30,050	\$30,050 \$34,951	\$30,935 \$38,358	\$46,236 \$47,559	\$51,525
	Septic Tank Servicers and Sewer Pipe Cleaners	470	\$39,198	\$23,661	\$30,309	\$39,677	\$47,123	\$47,366
	Miscellaneous Construction and Related Workers	50	\$41,680	\$28,223	\$32,647	\$38,372	\$48,386	\$60,823
	Extraction Workers	180	\$46,987	\$29,649	\$38,178	\$47,367	\$48,952	\$60,702
47-5023	Earth Drillers, Except Oil and Gas	60	\$49,338	\$36,963	\$38,194	\$47,444	\$48,898	\$61,866
49-0000	Installation, Maintenance, and Repair Occupations	15,230	\$49,694	\$29,592	\$37,439	\$48,007	\$61,149	\$76,928
49-1000	Supervisors of Installation, Maintenance, and Repair Workers	1,310	\$69,585	\$45,332	\$50,027	\$63,443	\$80,723	\$99,881
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	1,310	\$69,585	\$45,332	\$50,027	\$63,443	\$80,723	\$99,881
49-2000	Electrical and Electronic Equipment Mechanics, Installers, and Repairers	920	\$48,761	\$29,685	\$37,879	\$48,022	\$61,197	\$63,432
49-2011	Computer, Automated Teller, and Office Machine Repairers	160	\$37,005	\$23,038	\$29,591	\$37,241	\$47,874	\$49,364
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	30	\$58,636	\$46,613	\$59,573	\$61,333	\$61,333	\$61,333
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	390	\$49,400	\$35,584	\$38,155	\$48,894	\$61,309	\$61,878
	Avionics Technicians	20	\$57,429	\$37,879	\$37,879	\$48,354	\$73,498	\$75,674
49-2092	Electric Motor, Power Tool, and Related Repairers	30	\$45,686	\$38,474	\$38,929	\$47,437	\$49,585	\$61,112
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	110	\$60,043	\$29,641	\$48,186	\$61,333	\$77,625	\$77,625
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay Audiovisual Equipment Installers and Repairers		\$82,206 \$38,763	\$61,889	\$62,297	\$79,406 \$30,517	\$100,568	\$102,223 \$58,885
	Security and Fire Alarm Systems Installers	60 110		\$18,641 \$35,064	\$29,685 \$38,562	\$47,764	\$48,020 \$58,903	\$60,907
49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and Repairers		\$45,539	\$29,374	\$35,624	\$46,889	\$49,585	\$63,000
49-3011	Aircraft Mechanics and Service Technicians	150	\$67,426	\$48,081	\$59,730	\$70,656	\$77,359	\$81,386
	Automotive Body and Related Repairers	410	· ,	\$29,079	\$37,423	\$47,144	\$48,894	\$62,784
	Automotive Glass Installers and Repairers	50	\$41,426	\$29,514	\$30,517	\$37,497	\$47,617	\$59,676
	Automotive Service Technicians and Mechanics	1,600	\$41,853	\$29,437	\$29,775	\$38,057	\$48,738	\$61,403
	Bus and Truck Mechanics and Diesel Engine Specialists Farm Equipment Mechanics and Service Technicians	1,050 150		\$37,646 \$30,737	\$43,347 \$38,132	\$48,020 \$46,740	\$59,137 \$49,056	\$61,939 \$60,603
	Mobile Heavy Equipment Mechanics, Except Engines	430	\$56,691	\$37,984	\$47,280	\$51,000	\$63,314	\$78,159
	Motorboat Mechanics and Service Technicians	50	\$41,434	\$29,466	\$31,355	\$38,869	\$48,020	\$49,122
	Motorcycle Mechanics	70		\$26,907	\$30,153	\$38,153	\$48,275	\$59,879
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	170		\$28,905	\$32,988	\$39,042	\$46,780	\$48,380
49-3091	Bicycle Repairers	50	\$31,820	\$28,001	\$28,804	\$29,212	\$36,276	\$37,187
49-3092	Recreational Vehicle Service Technicians	80	\$40,863	\$27,231	\$29,685	\$37,424	\$49,003	\$58,418
49-3093	Tire Repairers and Changers	250	\$31,048	\$23,049	\$27,667	\$29,000	\$36,168	\$37,600
	Other Installation, Maintenance, and Repair Occupations	8,480	\$48,929	\$29,591	\$37,286	\$47,990	\$60,651	\$76,382
49-9011	Mechanical Door Repairers	50	\$38,076	\$30,710	\$31,396	\$35,784	\$39,790	\$48,704

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
49-9012	Mechanicai Door	80	\$71,293	\$43,734	\$49,925	\$70,004	\$98,571	\$98,571
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1,060	\$53,981	\$29,705	\$39,003	\$48,894	\$63,063	\$76,727
	Home Appliance Repairers Industrial Machinery Mechanics	1,220	\$40,299 \$54,902	\$29,793 \$37,758	\$31,421 \$47,377	\$37,600 \$50,011	\$46,717 \$61,878	\$59,566 \$76,938
	Maintenance Workers, Machinery	130	\$47,050	\$28,752	\$38,057	\$47,592	\$58,912	\$61,794
	Millwrights	240	\$65,046	\$48,354	\$48,882	\$62,926	\$77,625	\$77,625
	Electrical Power-Line Installers and Repairers	280	\$79,639	\$49,228	\$62,044	\$79,315	\$99,881	\$102,756
	Telecommunications Line Installers and Repairers	200	\$46,400	\$29,490	\$30,643	\$47,925	\$60,334	\$63,836
	Medical Equipment Repairers  Musical Instrument Repairers and Tuners	140	\$46,502 \$34,987	\$29,592 \$30,517	\$35,998 \$30,517	\$47,566 \$30,517	\$60,542 \$38,669	\$62,858 \$49,003
	Maintenance and Repair Workers, General	4,280	\$44,812	\$28,976	\$35,786	\$46,960	\$55,343	\$61,759
	Locksmiths and Safe Repairers	30	\$39,790	\$23,138	\$37,042	\$37,844	\$47,592	\$60,601
	Riggers	40	\$44,755	\$38,474	\$38,474	\$42,334	\$48,895	\$51,885
49-9098	HelpersInstallation, Maintenance, and Repair Workers	150	\$31,952	\$22,270	\$23,932	\$30,316	\$37,513	\$46,153
	Installation, Maintenance, and Repair Workers, All Other	190	\$39,585	\$29,514	\$30,737	\$37,497	\$46,674	\$55,294
	Production Occupations	54,760	\$44,464	\$29,575	\$32,395	\$38,830	\$49,144	\$63,591
	Supervisors of Production Workers  First Line Supervisors of Broduction and Operating Workers	<b>3,540</b> 3,540	<b>\$64,273</b> \$64,273	<b>\$39,213</b> \$39,213	<b>\$49,368</b> \$49,368	<b>\$62,340</b> \$62,340	<b>\$78,488</b> \$78,488	<b>\$98,052</b> \$98,052
	First-Line Supervisors of Production and Operating Workers  *Assemblers and Fabricators*	15,920	\$46,357	\$29,575	\$31,299	\$38,722	\$55,857	\$76,660
	Coil Winders, Tapers, and Finishers	130	\$38,632	\$24,676	\$36,568	\$38,722	\$39,240	\$48,990
51-2028	Flactrical electronic and electromechanical assemblers	1,240	\$38,222	\$28,191	\$30,563	\$37,308	\$38,722	\$48,443
51-2031	Engine and Other Machine Assemblers	220	\$53,840	\$33,973	\$47,829	\$60,871	\$60,903	\$60,903
51-2041	Structural Metal Fabricators and Fitters	290	\$43,500	\$30,984	\$38,830	\$38,897	\$47,969	\$54,998
	Fiberglass Laminators and Fabricators	310	\$47,652	\$39,305	\$39,305	\$48,743	\$48,995	\$49,809
	Miscellaneous Assemblers and Fabricators	13,740	\$47,077	\$29,575	\$31,485	\$38,770	\$61,227	\$76,660
	Food Processing Workers	1,720	\$33,669	\$23,305	\$28,473	\$30,811	\$38,050	\$45,834
51-3011	Butchers and Meat Cutters	200 340	\$29,175 \$31,978	\$21,203 \$22,995	\$24,104 \$26,061	\$29,081 \$30,213	\$30,631 \$38,234	\$36,762 \$39,561
	Slaughterers and Meat Packers	80	\$31,250	\$23,612	\$24,476	\$30,307	\$37,918	\$38,558
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	70	\$40,157	\$29,318	\$37,308	\$38,234	\$48,534	\$48,580
51-3092	Food Batchmakers	690	\$35,660	\$21,793	\$28,473	\$37,552	\$44,006	\$48,534
51-3093	Food Cooking Machine Operators and Tenders	80	\$32,023	\$24,456	\$24,464	\$30,553	\$35,297	\$47,646
	Food Processing Workers, All Other	70	\$33,084	\$23,746	\$29,790	\$34,020	\$37,311	\$37,806
51-4000	Metal Workers and Plastic Workers	18,210	\$43,685	\$30,094	\$37,481	\$39,221	\$49,062	\$61,227
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	1,040	\$43,446	\$30,811	\$37,869	\$47,050	\$48,534	\$49,809
51-4022	Plastic	**	\$63,543	\$34,035	\$47,448	\$77,634	\$77,634	\$77,634
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	340	\$45,126	\$30,753	\$38,284	\$46,745	\$50,460	\$57,863
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	3,790	\$39,368	\$29,575	\$36,194	\$38,234	\$47,050	\$48,626
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic Grinding, Lapping, Polishing, and Buffing Machine Tool	50	\$38,605	\$30,811	\$37,711	\$38,629	\$39,305	\$47,867
51-4033	Setters, Operators, and Tenders, Metal and Plastic  Lathe and Turning Machine Tool Setters, Operators, and	690	\$36,836	\$29,296	\$30,780	\$38,408	\$39,305	\$47,050
51-4034	Tenders, Metal and Plastic  Milling and Planing Machine Setters, Operators, and	330	\$43,840	\$36,332	\$38,234	\$46,117	\$49,062	\$50,176
51-4035	Tenders, Metal and Plastic	50	\$50,030	\$38,188	\$41,232	\$44,787	\$59,242	\$77,634
51-4041	Machinists	3,500	\$47,413	\$30,984	\$38,830	\$48,917	\$55,889	\$61,771
	Metal-Refining Furnace Operators and Tenders	240	\$42,988	\$30,291	\$38,470	\$39,060	\$50,555	\$55,845
	Pourers and Casters, Metal	120	\$43,402	\$30,103	\$35,691	\$43,758	\$50,978	\$55,845
	Patternmakers, Metal and Plastic	20	\$52,190	\$30,519	\$40,189	\$49,623	\$63,266	\$65,266
51-4071	Foundry Mold and Coremakers  Molding, Coremaking, and Casting Machine Setters,  Operators and Tandors Metal and Blostic	2,210	\$36,238 \$41,814	\$23,986 \$29,915	\$30,293 \$37,315	\$37,917 \$38,684	\$38,508 \$48,534	\$47,922 \$60,560
51-4081	Operators, and Tenders, Metal and Plastic  Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1,680	\$45,384	\$29,612	\$35,923	\$38,722	\$51,145	\$62,371
51-4111	Tool and Die Makers	790	\$55,026	\$37,110	\$39,015	\$50,485	\$63,266	\$78,579
	Welders, Cutters, Solderers, and Brazers	2,100	\$43,232	\$31,241	\$37,979	\$39,645	\$49,062	\$50,400
51-4122	Welding Soldering and Brazing Machine Setters Operators	· · · · · · · · · · · · · · · · · · ·	\$39,043	\$30,811	\$36,543	\$38,249	\$39,047	\$48,534

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	140	\$38,807	\$28,058	\$29,885	\$38,875	\$47,056	\$49,137
51-4193	Plating Machine Setters, Operators, and Tenders, Metal and Plastic	300	\$35,897	\$29,328	\$29,943	\$37,649	\$38,670	\$47,056
	Tool Grinders, Filers, and Sharpeners	60	\$50,327	\$29,762	\$37,711	\$49,137	\$61,094	\$61,094
	Metal Workers and Plastic Workers, All Other	50 170	\$41,863 \$31,182	\$35,971 \$21,110	\$37,308 \$23,986	\$38,229 \$23,986	\$47,050 \$38,081	\$48,627 \$48,248
	Prepress Technicians and Workers Printing Press Operators	620	\$39,455	\$24,676	\$30,275	\$37,409	\$47,357	\$58,300
	Print Binding and Finishing Workers	220	\$36,132	\$29,741	\$30,094	\$31,467	\$38,722	\$48,580
	Textile, Apparel, and Furnishings Workers	1,560	\$33,077	\$23,052	\$27,995	\$30,602	\$38,161	\$38,924
	Laundry and Dry-Cleaning Workers	330	\$26,135	\$19,178	\$22,824	\$23,763	\$29,051	\$35,075
_	Pressers, Textile, Garment, and Related Materials	50	\$25,492	\$17,598	\$22,373	\$23,733	\$29,295	\$29,579
	Sewing Machine Operators	530	\$32,245	\$23,308	\$28,423	\$30,451	\$38,136	\$38,161
_	Tailors, Dressmakers, and Custom Sewers  Toutile Cutting Mechine Setters, Operators, and Tondors	50 20	\$31,422 \$31,384	\$23,770 \$24,456	\$29,081 \$28,319	\$29,680 \$30,498	\$36,437 \$36,114	\$37,290 \$38,161
	Textile Cutting Machine Setters, Operators, and Tenders Extruding and Forming Machine Setters, Operators, and	20						
51-6091	Tenders, Synthetic and Glass Fibers	40	\$36,609	\$29,695	\$30,602	\$38,721	\$38,722	\$45,664
	Fabric and Apparel Patternmakers	30	\$34,449	\$23,447	\$23,596	\$30,327	\$39,047	\$49,400
	Upholsterers	310	\$40,797	\$30,094	\$38,722	\$38,722	\$38,722	\$58,754
	Textile, Apparel, and Furnishings Workers, All Other	40	\$38,899	\$29,275	\$30,198	\$36,766	\$39,892	\$48,898
	Woodworkers Cabinetmakers and Bench Carpenters	<b>1,880</b> 950	<b>\$40,391</b> \$44,353	<b>\$29,172</b> \$29,931	<b>\$30,602</b> \$30,811	<b>\$38,161</b> \$39,305	<b>\$48,436</b> \$53,292	<b>\$62,196</b> \$62,318
	Furniture Finishers	280	\$36,655	\$29,483	\$30,118	\$37,652	\$38,161	\$48,580
	Sawing Machine Setters, Operators, and Tenders, Wood	200	\$36,042	\$29,575	\$30,094	\$31,770	\$38,722	\$48,580
51-7042	Woodworking Machine Setters, Operators, and Tenders,	390	\$36,144	\$23,953	\$29,987	\$37,207	\$39,276	\$48,114
	Except Sawing							
	Woodworkers, All Other  Plant and System Operators	50 <b>580</b>	\$37,309 <b>\$51,899</b>	\$30,451 <b>\$37,527</b>	\$31,019 <b>\$39,021</b>	\$37,276 <b>\$48,861</b>	\$37,933 <b>\$61,135</b>	\$47,167 <b>\$77,450</b>
	Power Distributors and Dispatchers	10	\$67,183	\$39,969	\$50,853	\$62,247	\$85,261	\$101,614
	Stationary Engineers and Boiler Operators	30	\$77,809	\$48,268	\$77,402	\$78,579	\$96,998	\$99,880
51-8031	Water and Wastewater Treatment Plant and System	350	\$47,324	\$37,389	\$38,494	\$48,072	\$49,054	\$61,760
	Operators							
	Chemical Plant and System Operators Petroleum Pump System Operators, Refinery Operators, and	80	\$42,249	\$30,497	\$38,725	\$39,347	\$49,385	\$51,386
51-8093	Gaugers	40	\$64,099	\$48,358	\$51,158	\$64,388	\$75,354	\$78,680
	Plant and System Operators, All Other  Other Production Occupations	20 <b>10,330</b>	\$58,378 <b>\$40,668</b>	\$39,021 <b>\$28,813</b>	\$48,963 <b>\$30,795</b>	\$61,376 <b>\$38,557</b>	\$66,433 <b>\$48,005</b>	\$68,952 <b>\$58,890</b>
	Chemical Equipment Operators and Tenders	180	\$47,055	\$33,444	\$37,780	\$47,867	\$49,483	\$62,860
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders		\$45,604	\$37,040	\$38,875	\$45,841	\$50,475	\$62,005
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	100	\$41,574	\$28,427	\$30,103	\$40,460	\$47,050	\$61,094
51-9022	Grinding and Polishing Workers, Hand	80	\$36,435	\$24,947	\$29,791	\$37,889	\$38,722	\$47,866
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	630	\$44,751	\$30,097	\$37,357	\$39,305	\$49,809	\$62,005
51-9031	Cutters and Trimmers, Hand	40	\$36,150	\$28,592	\$36,977	\$38,722	\$38,722	\$38,722
	Cutting and Slicing Machine Setters, Operators, and Tenders	240	\$40,541	\$29,204	\$30,603	\$38,712	\$48,712	\$57,644
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	460	\$43,171	\$28,956	\$37,434	\$46,992	\$49,809	\$58,890
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	100	\$40,101	\$29,762	\$30,784	\$38,722	\$47,415	\$47,867
	Inspectors, Testers, Sorters, Samplers, and Weighers	2,680		\$29,963	\$37,306	\$38,840	\$48,626	\$61,240
	Dental Laboratory Technicians	110	\$41,442	\$30,780	\$38,234	\$38,562	\$48,534	\$50,456
	Ophthalmic Laboratory Technicians	70	\$31,781	\$17,812	\$24,319	\$31,059	\$38,234	\$48,580
	Packaging and Filling Machine Operators and Tenders	1,110	\$35,353	\$28,933	\$29,829	\$31,785	\$38,562	\$48,534
51-9123	Painting, Coating, and Decorating Workers  Coating Painting and Spraying Machine Setters Operators	260	\$35,487	\$30,094	\$30,101	\$30,780	\$38,411	\$48,534
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	1,160	\$40,058	\$25,284	\$30,811	\$38,508	\$48,447	\$49,819
	Computer Numerically Controlled Tool Operators	1,040	\$44,885	\$30,956	\$38,023	\$41,034	\$49,623	\$61,771
	Computer Numerically Controlled Tool Programmers	100	\$54,502	\$38,623	\$47,462	\$50,054	\$62,340	\$78,488
51-9191	Adhesive Bonding Machine Operators and Tenders	70	\$31,463	\$24,458	\$28,493	\$29,369	\$36,841	\$38,562
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	60	\$33,666	\$26,603	\$29,790	\$35,537	\$37,806	\$37,806
51-9194	Etchers and Engravers	60	\$38,503	\$29,575	\$30,635	\$37,795	\$45,595	\$47,059
	Molders, Shapers, and Casters, Except Metal and Plastic	130		\$24,062	\$32,382	\$38,562	\$39,555	\$49,809
_	Paper Goods Machine Setters, Operators, and Tenders	310		\$24,277	\$30,268	\$31,266	\$46,312	\$58,294
51-9197	Tire Builders	30	\$31,248	\$29,228	\$29,229	\$30,094	\$30,094	\$38,234

OES Code	Occupation Title	Estimated Employment	Average Annual	Pct. 10 Annual	Pct. 25 Annual	Median Annual	Pct. 75 Annual	Pct. 90 Annual
			Wage	Wage	Wage	Wage	Wage	Wage
	HelpersProduction Workers	890	\$33,256	\$24,456	\$24,456	\$30,631	\$38,745	\$42,420
	Production Workers, All Other	230	\$35,207	\$24,456	\$29,626	\$30,498	\$38,050	\$58,016
53-0000	Transportation and Material Moving Occupations	35,920	\$38,866	\$23,839	\$29,655	\$37,646	\$48,130	\$58,707
53-1000	Workers	1,420	\$56,051	\$37,573	\$40,165	\$51,062	\$64,286	\$80,777
53-1047	First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	1,420	\$56,051	\$37,573	\$40,165	\$51,062	\$64,286	\$80,777
53-2000	Air Transportation Workers	70	\$98,292	\$62,935	\$75,152	\$98,301	\$130,061	\$138,729
53-2012	Commercial Pilots	30	\$113,058	\$65,589		\$130,061		\$142,833
53-3000	Motor Vehicle Operators	12,220	\$43,535	\$19,488	\$30,714	\$40,718	\$50,462	\$63,951
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	50	\$36,187	\$23,839	\$28,967	\$28,967	\$30,889	\$75,532
53-3031	Driver/Sales Workers	1,180	\$30,379	\$17,725	\$18,202	\$20,374	\$39,277	\$48,903
53-3032	Heavy and Tractor-Trailer Truck Drivers	6,420	\$49,618	\$30,957	\$39,316	\$49,768	\$57,988	\$65,063
53-3033	Light Truck Drivers	2,720	\$41,120	\$23,751	\$30,124	\$38,545	\$48,292	\$63,320
53-3051	Bus Drivers, School	1,160	\$36,161	\$17,628	\$18,756	\$36,904	\$47,601	\$50,583
53-3052	Bus Drivers, Transit and Intercity	140	\$50,402	\$30,784	\$39,772	\$55,729	\$63,265	\$63,265
53-3053	Shuttle Drivers and Chauffeurs	370	\$27,322	\$18,806	\$23,839	\$28,698	\$30,200	\$31,908
	Motor Vehicle Operators, All Other	180	\$26,830	\$18,057	\$18,057	\$19,040	\$28,639	\$51,277
	Other Transportation Workers	610	\$28,600	\$19,496	\$23,072	\$25,160	\$31,058	\$38,666
	Parking Attendants	220	\$23,055	\$18,102	\$19,496	\$22,856	\$24,963	\$30,072
	Automotive and Watercraft Service Attendants	340	\$28,541	\$22,926	\$24,159	\$29,378	\$31,058	\$37,236
	Aircraft Service Attendants	20	\$31,251	\$24,669	\$29,707	\$29,708	\$37,612	\$37,613
	Traffic Technicians	20	\$63,355	\$45,189	\$47,772	\$63,265	\$79,339	\$79,339
	Material Moving Workers	21,590	\$35,174	\$24,308	\$29,344	\$31,474	\$39,248	\$49,485
	Conveyor Operators and Tenders	80	\$43,217	\$29,070	\$34,691	\$40,346	\$47,475	\$63,417
	Crane and Tower Operators	260	\$49,886	\$40,298	\$40,331	\$44,757	\$57,929	\$64,818
	Industrial Truck and Tractor Operators	2,300	\$41,730	\$30,626	\$37,311	\$39,447	\$48,904	\$50,391
	Cleaners of Vehicles and Equipment	910	\$29,382	\$18,057	\$23,617	\$30,135	\$37,090	\$39,810
	Laborers and Freight, Stock, and Material Movers, Hand	8,970	\$35,082	\$24,617	\$29,843	\$31,903	\$38,665	\$47,918
	Machine Feeders and Offbearers	730	\$42,749	\$24,669	\$31,033	\$39,825	\$50,391	\$64,058
	Packers and Packagers, Hand	1,740	\$31,413	\$23,479	\$24,375	\$30,467	\$38,496	\$38,859
	Stockers and Order Fillers	6,320	\$32,919	\$23,839	\$24,422	\$31,033	\$39,015	\$49,485
53-7081	Refuse and Recyclable Material Collectors	220	\$40,136	\$28,747	\$30,223	\$39,351	\$48,133	\$51,543

Notes: Summary groups are bolded and italicized.

Source: Indiana Department of Workforce Development, Occupational Employment Statistics for 2021, Released May 2022

<sup>\*\*</sup> indicates that an employment estimate is not available

<sup>#</sup> indicates that a wage estimate is not available

#### **Occupational Employment and Wage Statistics**



#### A Labor Market Information publication of the Indiana Department of Workforce Development

This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS (OEWS) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OEWS program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OEWS are based on data collected using the Standard Occupational Classification (SOC) system.

The survey is a three year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OCCUPATIONAL EMPLOYMENT SURVEY (OES) switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). Beginning with May 2010 estimates and survey data are based on the 2007 NAICS. Earlier panel data and estimates were based on the 2002 NAICS. For more information about NAICS, see the BLS web site at <a href="http://www.bls.gov/bls/naics.htm">http://www.bls.gov/bls/naics.htm</a>.

The OEWS program produces estimates of wages by occupation. These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OEWS survey are straight-time, gross pay, exclusive of premium pay. Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

>A mean wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

>A **median** wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.

>A **percentile** wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more. For example the 25th percentile means that 25% of employees earn less than the estimated annual wage, while the remaining 75% would earn more.

The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage & Hour Division at (317) 234-4681 or (317) 232-2655.

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area or if you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website hoosierdata.in.gov under *Contact*.



# **Indiana Economic Growth Regions**

### **Regional Workforce Analysts**



